

Board Meeting WRC

9/26/2021

In attendance:

Sarah Copeland - President

David - Past President

Fred - VP/Pres Elect

Michele - Treasurer

Marieta - At Large

JP - At Large

Steve Winnett - At Large

Jann - Secretary

Bill - Captain

Jenny - Captain

Jana - Club Member

Meeting called to order by President Sarah @ 10:05AM

Treasurer's Report

Michele reports that we have more revenue than expected due to a number of new members.

Currently 47 members (5 more than last May) \$8500+

Jana asks about moneys from Junior Regionals - do we have it all?

No one is sure of the exact amount, but at least \$1500 for the 3 main coordinators. Michele reports she has NOT seen that money.

Michele will contact Molly for information.

We revisit launch maintenance: Per the last meeting where we discussed budgeting \$1000. we decided at that time per Steve Winnett that he thought \$200 would probably do it.

That remains the case now. Michele asks for a re-confirmation.

Steve confirms it.

Michele wants to return to the old payment/dues schedule (pre COVID). There is a brief discussion and it is decided that the change will occur in January 2022. Michele makes the motion to remove the reduction in January with a return to the regular dues schedule January 2022. JP and Fred second the motion. There is no opposition.

Launch maintenance - Steve Winnett says anytime.

Jann - suggests purchasing a launch cover - Steve Winnett suggests approx \$500. The Board unanimously approves this amount.

Coaching - Michele shares that \$2650 has been spent so far and that we need an additional \$1004 (28 x \$50).

\$4000 for the year

\$3000 more than budgeted

\$1000 more since the last meeting

Michele motions to spend the additional amount, up to \$4000 total.

Fred seconds. Call for the vote - 1 opposed.

Insurance - expected and budgeted

Equipment - We have added 2 boats, dry bags, etc. Gas.

Moorage - The cost was \$56/mo., but is now uncovered. AND, it is being increased to \$80/mo. There is also a \$125/year membership fee to access the moorage space.

There is a discussion about the Hudson (purchased from Jim and Skip) and the fact that it will lose the rack space January 1st, 2022.

No one at the meeting feels that is right and it is decided that someone needs to speak with Sam about this issue. Rack allocation is an on-going issue for WRC especially when the other groups want a new dock and expect WRC to help pay for it. This rack will cost the Club \$600/year. It was decided that we would ask Richard to contact Sam Taylor about this dilemma.

***I also mentioned this to Bill who just met with Sam Taylor regarding the dock (\$250,000) which is already designed (did we have any input?), and in the permit process. I suggested that he also talk to

Sam T about the rack situation. FYI - I will not be renewing my space come January 2022.

David again suggests that the Mimosa is wasting rack space and incurring an expense, but others feel that with the team growing it should be kept (per discussion, not a vote).

Expenses - HOOCR, but these will be resolved when participants are billed.

Michele shares that Richard suggests we purchase 2 more sets of oars for a total of \$200.

JP makes the motion to approve the expenditure; Michele seconds - the motion carries, no dissent.

David offers to paint the oars.

New cox box - we need another reliable box. \$300 to refurbish ours again, approx \$100 for a new one.

David suggests an Orb (cost?)

It is decided (no vote) to borrow from ORU for the time being.

DAVIS will put together info on options/costs, and share with the Board as soon as possible. We could pick it up in Boston for the women's boat if available there.

Michele summarizes that we started with \$43000 minus the \$7000 we have a balance of \$33000 (this included refurbishing the cox box and a boat cover for the launch). This leaves \$3000 in reserves.

David says he feels we should not worry about the spending now; Scott agrees.

Conclusion of the Treasurer's Report.

Sarah - Shares that Karla Drewsen is not able to fulfill her position as a Board member and has asked us to accept her resignation. That was done. Sarah suggests the position should be filled.

Several names are presented for consideration:

Danielle

Hannah

Chris Roberts

The group feels a younger member is advisable for this position as they have been the bulk of new members.

Discussion - Hannah will be asked to fill this vacated position through the current term.

Sarah shares that there have been some issues with member behavior/lack of communication, and as a result Jenny is asking for some help with the job of captain/leadership.

Jenny - shares the issues as she has experienced them. She reports that she has spoken to Bill a lot about it; she feels he is walking back his involvement, and that perhaps there is a need for a replacement for the men's team captain to help carry more of the load. She feels she has taken too much on and can't continue. She thought she was going to need to take on trailer duties – Jann explained that has been taken care of (communication) between Bill and Fred. She says she is doing the work of the coach and captain, and has addressed that with coach Adam (work outs, line ups - weekend days), but that has not changed. Regattas should be coach(s) and captains (used to be?). She is also experiencing team members who are “unloading” on her. We all agreed that is not acceptable. That should be between the member and the coach, or the member and coach and captain(s).

Bill join the meeting and said he enjoys being the captain, but that if someone else really wants to have the “job” he would accept that.

Marieta suggests that we have 4 healthcare professionals on the team (Marieta, Jeff, Mary, Phoebe).

The idea of a coach and member survey once again comes up, and Sarah will follow up on it.

Do we need to add a captain, or an assistant to help Jenny?

Expectations should be given and sent to all members - it has been awhile. We need to have a direct discussion with the team about the culture of our Club and the expectations for appropriate behavior -

this would include, but not be limited to: being on time, the line-ups are at the discretion of the coach (and/or captains), what the roles of the members and officers are, we have coached practices – if you are in attendance you are expected to acknowledge coaching not debate it, and remember to r-e-s-p-e-c-t teammates. There definitely needs to be an avenue by which team members can be heard (vent) and validated - may not be the answer they want, but heard.

If the coach claims there are those who will not listen or take coaching, it would be expected that the captains and/or the Board would be notified of the behaviors and addressed them with those involved.

Meeting adjourned @ 11:42am.

Respectfully submitted - jann byrd, secretary wrc