

## **Annual WRC Meeting minutes – 01/10/15 Elections of 2015 Board Members – Brad Smith**

Brad called the meeting to order and stated we would be voting on some changes to the bylaws. First he started the meeting with the new 2015 board elections. In 2015 Steve Wu will become the new WRC President and Brad Smith will move into the role of Past President.

Members passed that Jana Schweitzer and Scott Smith would be 2015 Secretary and Treasurer, respectively.

Voting took place for the Vice-presidential candidates. Sam Gray and Tiff Wood each gave a short speech regarding why they wanted to run for 2015 VP. The votes were tallied and Tiff Wood will be the new WRC Vice President in 2015.

### **Proposed Bylaws Amendments– Brad Smith**

1. Establish House Rules that govern member conduct and rowing operations
2. Voting could take place via email or phone. This posed discussion among members as there were people who wanted members to be in attendance of the meeting (but it could be via Skype/phone) and others who were fine with email/texting
3. 10 days' notice for a special meeting (not 30 days).

Members voted on passing all Bylaw changes vs partial acceptance (1st and 3rd change and not the 2nd change). The latter was voted 12 to 4 to have a partial acceptance and the 2015 board will take up the voting procedure change in 2015. Members passed the first and third amendments.

### **Equipment for 2015 – Sam Gray**

Scott has pledged \$10,000 toward the purchase of club equipment.

The Equipment Committee has discussed equipment needs and indicated that a 4x/4- should be a priority purchase. The cost of a new boat will be approximately \$23,000 to \$24,000, which will require additional fundraising from the membership. The equipment committee has discussed the purchase of a Pocock with a hull size similar to our current Smith, which has several advantages to the club: 1) with the potential to customize the rigging and dimensions of a new boat, it will be usable by a large percentage of the club; and 2) interchangeable rigging and spare equipment will be possible with other owned Pocock boats owned by the club. Another positive is that Pocock is located on the West Coast. Additional sculling oars will need to be purchased at some point to support new equipment..

### **Treasurer Report – Scott Smith**

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We have done financially well in 2014 and stayed fairly close to our projected budget. It appears in 2015 we may have less income due to some attrition of members. We are officially a 501c7 IRS status which is for a private club. We will be doing serious fundraising this year for equipment.

### **New Coxswain Signup –Phoebe Chen**

Every active rower will need to sign up for coxing or riding in launch for 3 times during the year. It can be done on TeamSnap under refreshments tab or members can contact Phoebe. Jann will lead a refresher course for those new at coxing. The reason for this signup is that we have two great coxswains but sometimes we do not have enough coxswains for our practices. This coxswain signup will address this issue. Tiff brought up a point about having people cox. He felt this was never an issue in the past. His opinion was if we do not have a coxswain we will just take smaller boats. Phoebe said that more recently the same people were being called on to cox so this seemed to be the more fair, equitable way to move forward.

### **Coach Review – Brad Smith**

Sara W was the survey administer. 40 members were sent surveys and 28 surveys were returned. Each coach was advised of his/her survey ratings and member likes and dislikes. Generally our coaches are thought of highly with each receiving a majority of favorable comments in addition to constructive comments from member respondents.

#### Member discussion

- Performance reviews should not be conducted during holiday periods
- A comment was made about requiring member attribution for respondents.
- Replace Coaching Dislikes with Suggestions for Coaching Improvement
- **Further Award voting** Members voted on the following: Paris Hilton Award - (1. Joe R 2. E 3. Alison) Flipper Award - (1. Luis 2. ?) Rookie of the Year (1. Phoebe going into the water, 2. Sara W. 3. Women's Quad at Regionals 4. Alison hitting a buoy at Fall Classic) Slo-Mo Award - (John R. and E were nominated) TMI - ( 1. Andrew) Ballots were collected and will be given to Bill to award at the Jan 31 dinner. **Final Member Comment**

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House Rules should contain what Captains do.

The meeting was adjourned at 11:20.